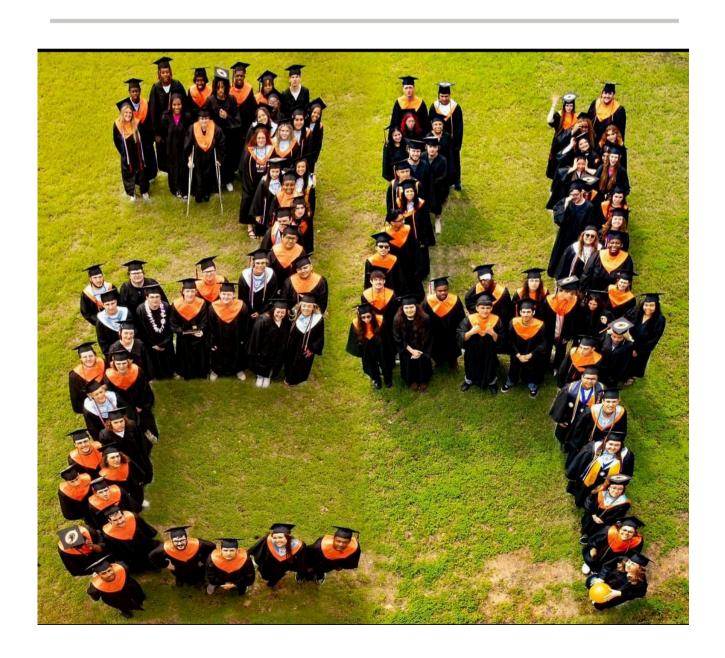
Gladewater Independent School District

The Bear Bugle

Issue No. 7 | May 24, 2024



2024 GRADUATES!





school week

24/25

9-WEEK GRADING PERIODS / SEMESTERS

1st Nine Weeks Aug 6 - Oct 4 36 Days 2nd Nine Weeks Oct 8 - Dec 20 40 Days 1st Semester Instructional Days = 76 Days

3rd Nine Weeks Jan 7 - Mar 7 36 Days 4th Nine Weeks Mar 18 - May 29 42 Days 2nd Semester Instructional Days = 78 Days

Total Instructional Minutes = 77,000 Total Instructional Days = 154

SCHOOL CLOSINGS

School closings due to weather or other circumstances will be announced on TV Channels 7, 19, and 56. School dosings will also be announced via Blackboard Connect messages, and posted on Facebook, Twitter, and the GISD website.

CALENDAR LEGEND

- [] Beginning/Ending of 9-Week Grading Period
- Professional Learning (Student Holiday)
- Teacher Workday (Graduation May 30)
- Holiday for Students and Staff
- No Staff or Students on Campus

New Employee Orientation - July 29 & 30

Bad Weather Days - May 5, 12, 19, 30

Man and a second

GLADEWATER ISD

ACHIEVING EXCELLENCE TOGETHER

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Gladewater ISD 4-Day Work Week Q & A

by Dr. Sedric Clark

Will there be childcare opportunities on Monday's?

Yes. GISD will work to connect families to programs and individuals in the community that provide Monday child care. Awesome Youth Sports of Gladewater (903–843–6055) and Browne's Sports Center of White Oak (903–374–5775), have created Monday programs for the 24–25 school year.

How many days will students attend? 154

How many days will teachers and paraprofessionals work? 164

What are the first and last days for students?

First Day: Tuesday, August 6 Last Day: Thursday, May 29

What are the first and last days for teachers and paraprofessionals?

First Day: Monday, July 29 Last Day: Friday, May 30

What will be the start and end time for students?

Student Start: 7:40 Student End: 4:00

What will be the start and end time for teachers and paraprofessionals?

Teacher/Para Start: 7:10 Teacher/Para End: 4:30

Will instructional time be lost?

Moving to 500 minutes per day for 154 days (77000) from 455 minutes per day for 170 (77350) days equates to less than a one-day difference (350 minutes) in instruction.

What about students assigned to the Upshur County SSA DAEP/ABU? Students assigned to the Upshur County SSA DAEP or ABU will attend classes based on the Gilmer ISD calendar as they have for the past several years.

How will this affect Monday extracurricular events (middle school games, etc).

Monday games will be played as normal.

How will this affect the weekend backpack food program?

Mr. Hanson of the Backpack Program of Gladewater is exploring the possibility of adding extra food to the backpacks to cover the extra day away from school.

Will this lower teachers' pay? No. Teachers' pay will not be lowered

Will this lower the pay of support staff (bus drivers, maintenance, custodians, cafeteria workers, secretaries and aides)?

No. Support staff will work the same average hours per week as they do now. Some will do that over four days. Some will do that over five days.

What are the hours of the Central Office?

Central Office hours will be:

8:00-4:00, Monday - Thursday, June

8:00-4:00, Tuesday - Friday, July

8:00-4:00, Monday - Friday, August - May

When will the Tax Office be open?

Tax Office hours will be:

8:00-4:00, Monday - Thursday, June

8:00-4:00, Tuesday - Friday, July

8:00–4:00, Monday – Friday, August – May

What does this do to the budget?

The move to 4-Day is budget neutral.

How will we know if the move to 4-Day is successful?

- Student academic success
- Student enrollment numbers
- Student attendance rates
- •Employee attendance rates
- •Employee retention rate
- •Numbers of certified and highly qualified applicants applying for positions
- Parent, Student and Employee Climate Surveys

How will we communicate success during the school year?

- Website updates
- Social media updates
- •Board meeting updates
- Town Hall Meeting(s)



Achieving Excellence Together

Gladewater ISD Celebrates Exceptional Educators Designated by Texas Teacher Incentive Allotment

by Kim Dolese

Gladewater Independent School District proudly announces the designation of several of its outstanding educators under the prestigious Texas Teacher Incentive Allotment (TIA). This recognition underscores the exemplary commitment and dedication of these educators to fostering excellence in education.

The Texas Teacher Incentive Allotment program, initiated by the Texas Legislature, aims to recognize and reward the efforts of high-performing teachers who demonstrate exceptional dedication and effectiveness in their classrooms. This distinction not only acknowledges the hard work of educators but also serves as a testament to their significant impact on student success.

Gladewater ISD is thrilled to celebrate the following teachers who have been designated by the Texas Teacher Incentive Allotment:

Sakkinah Balcorta, Weldon Elementary

Carrie Ballard: Weldon Elementary, Recognized Teacher

Claudia Barnhill: Gladewater Middle School, Exemplary Teacher

Jennette Branum: Gladewater Primary School, Recognized Teacher

Tracy Cates: Gladewater Middle School, Exemplary Teacher Kevin Clark, Gladewater High School, Exemplary Teacher

Jamie Cook: Gladewater High School

Renee Ebeling: Gladewater High School

Shona Brewer-Gage: Gladewater Middle School, Exemplary Teacher

Hayley Gonser: Gladewater High School

A. J. Meals, Weldon Elementary School, Exemplary Teacher

Diana Neal: Gladewater High School

Christy Shelley: Gladewater Middle School, Master Teacher

Jill Smith: Gladewater Middle School

Jeff Smith: Gladewater Middle and High Schools

Heather Voss: Weldon Elementary School, Recognized Teacher

These educators have consistently gone above and beyond to inspire, educate, and empower the students of Gladewater ISD, embodying the district's commitment to academic excellence and student achievement.

"We are incredibly proud of our educators who have been recognized under the Texas Teacher Incentive Allotment," said Dr. Sedric Clark, Superintendent of Gladewater ISD. "Their dedication to our students and their unwavering passion for teaching are truly commendable. This designation is a testament to their hard work and ability to impact student academic growth."

Gladewater ISD extends its heartfelt congratulations to these exceptional educators for their well-deserved recognition under the Texas Teacher Incentive Allotment.

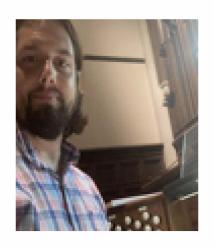






































Wee Bear Happenings

BY: KERRY HRADECKY

Kindergarten graduation was a joyous occasion that marked significant milestones of GISD's youngest learners. The soon-to-be first graders performed lively songs for their families and then walked across the stage with smiles of accomplishment and a diploma. Students in Head Start, Pre-K, Kindergarten, and First Grade enjoyed end-of-year parties and awards.







GPS staff members concluded TAP cluster meetings by participating in a competitive game of TAP themed Headbands. Ending the year with some friendly competition brought teachers together in a lively and playful spirit.



GPS is excited about welcoming new Wee Bears to campus at our 2024 Signing Days!

Parents can contact Gladewater Primary School for new student registration information.

GO BEARS!





Let's Celebrate at Weldon Elementary

By Amanda Langford

Let's celebrate!!

Weldon celebrated students with great work habits with a huge incentive trip to Grand Slam in Tyler. We took over 300 students for bowling, pizza, and unlimited video games once the STAAR testing was completed. We are so proud of the students who daily established these work habits: taking your time on the task, reading all parts of the instructions and the text in the work or assignment, remaining quiet once you finish your work so that others can concentrate and think, and using the problem solving strategies we have taught you.

Weldon also celebrated the end of the year with field days at the Jack V. Murphy Bear Stadium. Our students competed in standard track and field events, all trying to earn the blue ribbon. A Weldon favorite is the 4x100 relay. We love to compete as a team. This is what our motto, "Together, We Rise", means to us. A new favorite field day event was the teacher inflatable costume race. We started the day with a laugh and ended the day with everyone feeling like a champion. We hope these friendships and memories last a lifetime.









FUN FUN





Wrapping up another year by Avon Bateman

We'd like to thank you all for another great year at Gladewater ISD. As you get ready for the summer please remember to check over some tech things in your life.

- 1. If someone calls you and says they are from your bank or any other entity and the number looks legitimate, most of you know numbers can be faked. I've been told that they can not fake the receiving of the call. So just say let me call you back.
- 2. Enjoy fishing but don't get phished. Be aware of emails that have links or files with embedded links. If you click on them and they prompt you to login to your Google account, please do not do that!
 - 3. Last but not least if you have any online accounts that do not have two-factor authentication turned on we highly recommend you get that turned on. This simple step knocks out 96% of bulk phishing attacks.

Be safe out there and enjoy your summer

Field Trip Fun at GMS

By Becky Lanham

On May 10 the GMS Lifeskills class enjoyed a field trip to Yesterland Farm in Canton. Their teacher Janeice Royal, assisted by Christy Hampton, Kendall Walker, Hannah Alvarez and Rebecca Hall, along with several parents and community volunteers, went above and beyond the call of duty to ensure that every student with them had a wonderful experience. The joy that came back into the school when their bus returned was contagious. Every student and adult was all smiles and bright eyes. Ms. Royal reported that every student who wanted to ride any ride was assisted or carried up the stairs and that the adults took turns riding the rides with them. She was extremely proud of the adults and the kiddos that day.

We're looking forward to more Lifeskills field trips in the future.

















Summer Maintenance

What may be the most anticipated time of year, after what seems to be a long school year, is summer. For the maintenance department, however, this is the time of year for large projects, and for performing maintenance that may not be feasible while the students are in school. I am proud to be a part of the GISD Maintenance Department and GISD family. You can rest assured that while you are on summer break, we in the maintenance department will be working diligently to ensure that our buildings are ready for the start of another great school year.

As this is my first year with GISD, I would like to thank everyone who has gone out of their way to make me feel welcome and a part of the GISD family, it means a lot to me. I look forward to the 24/25 school year and to working with all of you again.



Glen Hampton
GISD Maintenance Department



GLADEWATER ISD (2023-2024) TEACHER'S OF THE YEAR



ELEMENTARY: CARRIE VAUGHN SECONDARY: TRACY CATES



Summer Feeding 2024 by: Darla Allen



Summer Feeding 2024

Gladewater High School
June 3-20, 2024, 19th closed, Monday through Thursday

Weldon

July 15-25, 2024, 4th closed, Tuesday through Friday

Great Things @ GHS



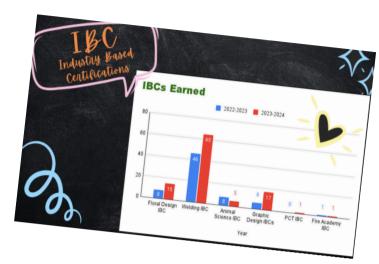




















HELLO SUMMER

Have a great summer and we will see you soon for the 2024-2025 school year.